Luis Del Aguila

luisandresdelaguila@gmail.com - www.delaguilaluis.com

Empathetic people manager who will help you build motivated teams that get things done the right way.

EXPERIENCE

Senior Full-stack Engineer, **Yalo.ai**   *November 2023 - Present*
- Improved observability of the user journey and reduced failed interactions.
- Mentored Front-end Engineers on Code Reviews, architectural decisions and solution design, allowing them to take ownership of their tasks.
- Teamed with the customer support team by having conversations with end-users, understanding their priorities, needs, and pain points.
- Took ownership of the application development lifecycle across the stack, improving release frequency to more than once per day.

Engineering Manager, **PayPal Giving**   *September 2020 – January 2023*
- Participated in hiring processes, building the first Guatemalan team at Giving.
- Managed a group of 5 local and 5 remote engineers, conducting performance reviews, goal-setting sessions and adapting to company changes.
- On-boarded the team into new and legacy projects, providing hands-on leadership for impactful COVID-related tasks.
- Conducted Scrum ceremonies, reporting to the senior management chain.
- Met with Business, Product and Design teams, aligning goals and priorities.
- Guided and encouraged our team to be part of cross-team design review sessions, giving them visibility and motivation to move forward.

Full-stack Engineer, **PayPal Giving**   April *2020 – September 2020*
- Developed with a Design System, delivering high-quality products on time.
- Used A/B testing to measure the performance of our products, shaping and improving the experience of the new Donations section of the mobile app.
- Streamlined the process and effort of updating fundraising campaigns and featured charities, reducing its duration from 3 days to a few hours.
- Made changes to our continuous integration and delivery (CI/CD) pipelines, taking ownership over operations, and quality in production environments.
- Monitored bugs, stability, and peak-day performance, enabling timely donations to great causes.

Backend Engineer, **Xoom**   June *2015 – March 2020*
- Owned APIs built with Node.js (Express) and OpenAPI for remittance services.

EDUCATION

Bachelor's degree, Computer Science, 2014, Universidad Rafael Landívar

SKILLS

Teamwork, team leading, problem solving, project management, clear verbal and written communication, use of web technologies like JavaScript, TypeScript, Go (golang), React, semantic HTML, CSS, Webpack, Figma, Datadog.